

## City of Minneapolis

### Request for Committee Action

**RCA #:** RCA-2026-00453

**TO COMMITTEE(S):**

#	Committee Name	Meeting Date	Submission Deadline
1	Enterprise & Labor Relations Committee	May 11, 2026	Apr 30, 2026

**FROM:** Office of City Attorney

**LEAD STAFF:** Cumah Blake, Ethics Officer

**PRESENTED BY:** Council Member Jamison Whiting

**SUBJECT:**

Ethics Education Ordinance

**ACTION ITEM(S)**

#	File Type	Subcategory	Item Description	Public Hearing
1	Ordinance	Code Amendment	Passage of Ordinance amending Title 2 of the Minneapolis Code of Ordinances relating to Administration, amending the requirements for completion of ethics education:  1. Chapter 10, Boards, Commissions	Yes

#	File Type	Subcategory	Item Description	Public Hearing
			and Advisory Bodies. 2. Chapter 15, Ethics in Government.	

**WARD / NEIGHBORHOOD /ADDRESS**

#	Ward	Neighborhood	Address
1.	Not Applicable		

**BACKGROUND ANALYSIS**

Under Section 15.260 of the current Minneapolis Code of Ordinances, non-employee local officials must participate in an ethics education training within six (6) months of becoming a non-employee local official and every four (4) years thereafter. Most terms for boards, committees, and commissions last two years. Under the proposed amendment, non-employee local officials are required to complete ethics education training within ninety (90) days each time the non-employee local official is appointed or reappointed to a body. This change aligns the training interval for non-employee local officials with their board or commission terms.

**Key Changes in the Minneapolis Code of Ordinances:**

Section 10.30: Adds the ethics education training requirement applicability to Tier 1-3 and 5 Bodies.

Section 10.80: Adds the ethics education training requirement to the city clerk’s orientation program for appointed or reappointed members, including the requirement to complete the training within ninety (90) days after appointment or reappointment, and adds consequences for not completing the requirement within the required timeframe.

Section 15.260: Incorporates Section 10.80, adds the requirement for non-employee local officials to complete ethics education each time the non-employee local official is appointed or reappointed to a body, and the requirement from participate to complete for all local officials and employees.

# Racial Equity Impact Analysis (REIA)

## SECTION 1: BACKGROUND

DOES THIS IMPACT ONE OF THE CITY'S GOAL AREAS?

### Policy Goals

- PUBLIC SERVICES

### Operational Goals

- WORKFORCE

DESCRIBE THE IMPACT ON SELECTED GOAL AREAS.

Not applicable.

WHO PARTICIPATED IN COMPLETING THIS ANALYSIS?

Not applicable.

## SECTION 2: DATA

LIST THE SPECIFIC GEOGRAPHIES THAT WILL BE IMPACTED AND THE RACIAL DEMOGRAPHICS OF CONSTITUENTS IN THOSE AREAS:

Not applicable.

WHAT DOES AVAILABLE DATA TELL YOU ABOUT HOW CONSTITUENTS FROM BIPOC COMMUNITIES CURRENTLY RELATE TO THE DESIRED OUTCOME COMPARED TO WHITE CONSTITUENTS?

Not applicable.

WHAT DATA IS UNAVAILABLE OR MISSING? HOW CAN YOU OBTAIN ADDITIONAL DATA?

Not applicable.

## SECTION 3: COMMUNITY ENGAGEMENT

USING THE INTERNATIONAL ASSOCIATION OF PUBLIC PARTICIPATION (IAP2) [PUBLIC PARTICIPATION SPECTRUM](#), WHICH PARTICIPATION STRATEGY(S) WAS USED WHEN ENGAGING THOSE WHO WOULD BE MOST IMPACTED?

- INFORM

**DESCRIBE THE ENGAGEMENT AND WHAT HAVE YOU LEARNED?**

Not applicable.

**SECTION 4: ANALYSIS**

**HOW DOES THE OUTCOME FOR THIS ORDINANCE, AMENDMENT, OR POLICY HELP THE CITY ACHIEVE RACIAL EQUITY?**

Not applicable.

**SECTION 5: EVALUATION**

**HOW WILL IMPACTS BE MEASURED? WHAT ARE THE SUCCESS INDICATORS AND PROCESS BENCHMARKS?**

Not applicable.

**HOW WILL THOSE WHO ARE IMPACTED BE INFORMED OF PROGRESS OVER TIME?**

Not applicable.